

The Fellowship of Reconciliation Ruth S. And Harrop A. Freeman Peace Internship

Colombia Program Intern 2006-07

Application Due: May 29th, 2006 5pm PST

Name: _____ E-Mail: _____

Address: _____

Phone: *Day* _____ *Evening* _____

Fax: _____

The Fellowship of Reconciliation-USA has paid youth intern positions open for the 2006-07 year. Both positions include a stipend of \$700/month, medical insurance, housing, four weeks vacation, and the opportunity to work with a national peace and justice organization.

The Colombia Program Intern Position will start Sept 1st and applications are due May 18th. Each intern will be mentored and supervised by the program coordinator, and be supported by the internship coordinator. Interns will attend a group orientation at FOR's national office in Nyack, NY toward the start of their internship.

Each complete application will include:

- a) response to all questions in section I and II, and
- b) a current resume and optional writing sample.

Please send **two** copies of your application to two separate addresses:

1) One copy to internship coordinator Maryrose Dolezal at: internships@forusa.org

&/OR:

**Fellowship of Reconciliation
Freeman Internship Applications
1050 Selby Ave
St. Paul, MN 55104**

2) One copy to the Colombia Program Coordinator Susana Pimiento at:

forcolombia@igc.org

&/OR:

**Fellowship of Reconciliation
2017 Mission St, Suite 305
San Francisco CA 94110**

THANK YOU very much for your application!

APPLICATION QUESTIONS

I. RESPONSIBILITIES AND WORKING CONDITIONS: We want to make sure you understand and are willing to accept key responsibilities and conditions of FOR internships. For the following, check "yes" or "no" as appropriate. Are you:

Yes No

- A. Between 19-26 years of age at internship start date?
- B. Willing to commit to work full-time (35 hrs/week) for 11 months?
- C. Supportive of the FOR's mission and work? (see our website if you have not yet read our mission statement)
- D. Able to work cooperatively, respectfully, and effectively with a diverse staff from different cultures?
- E. Able to be flexible, readily adapting to changing needs and priorities?

II. Please answer the following questions on separate sheets of paper (3-5 pages total). **Remember to include a separate resume related to your education, training, work experience, life experience, etc.**

1. FOR interns need a strong commitment to peace, justice and a nonviolent approach to personal, social and political change. Please describe those parts of your background (faith journey, experience, education, training, etc.) that best demonstrate that you have this commitment.
2. FOR is an interfaith organization which affirms the diversity of spiritual practices and faith traditions and embraces diversity in race, culture, ability and sexual orientation. Please describe your ideas and experiences related to working with and respecting people of various faith traditions and working with ant respecting non-dominant cultural groups.
3. Communication skills (written and oral) are very important for this internship. Please describe the parts of your experience that best demonstrate such skills.
4. FOR interns need to be able to work independently, with minimal supervision, and to be effective in a team setting. Please give specific examples of your ability to work both independently and cooperatively.
5. Assisting in organizing is a key responsibility of Colombia Program intern (speaking tours, fundraising, Colombia committee annual meeting, delegations). Please describe experience in organization of events and gatherings.

6. Please describe any experience in advocacy work, campaigning and grassroots mobilization.
7. Please describe your level of proficiency in Spanish in (a) speaking, (b) reading and (c) writing on the following scale: 5 - Native or near native fluency; 4 - Sufficient for most situations; 3 - Passable for social contacts, reading newspapers, etc.; 2 - Sufficient for getting about, shopping, asking directions, etc.; 1 - Little knowledge; 0 - No knowledge
8. Please describe any computer skills (Mac OS 9 and X), special technical skills, or other ability/resource.
9. Please list at least three references that we can call to discuss your responses to the questions above. Please list the name, day phone, e-mail address, and the person's position or relationship to you.
10. How did you hear about FOR's internships?